

SECURING HEALTH TOGETHER IN THE BRADFORD DISTRICT 2006 - 2009,

A local occupational health and safety strategy

Produced by:

Bradford Area Occupational Health and Safety Forum

**The Forum is a partnership of public, private, voluntary and
trade union organisations working together to improve the
health, safety and well being of people at work.**

www.baohsf.org.uk

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1 INTRODUCTION

The importance of occupational health and safety is apparent to anyone who has seen what happens when health and safety fails. Those who suffer most are the injured, the ill and the bereaved, but everyone loses from poor health and safety; employers and employees; consumers, and the providers of public services. The Health and Safety Executive (HSE) has estimated the financial cost to the nation as £18 billion every year. Health and Safety Commission (HSC) statistics for Great Britain reveal that in 2004/5:

- 220 workers were killed, a rate of 0.7 per 1000,000 workers
- 361 members of the public were fatally injured
- 150,559 other injuries to employees were reported, a rate of 587 per 1000,000 employees
- 363,000 reportable injuries occurred, according to the Labour Force Survey, a rate of 1330 per 1000,000 workers (2003/4)
- 2.0 million people were suffering from an illness they believed was caused or made worse by their current or past work
- 576,000 of these were new cases in the last 12 months
- 35 million working days were lost overall (1.5 days per worker), 28 million due to work-related ill-health and 7 million due to workplace injury

In 2004/5 there were 13 fatal injuries to workers in Yorkshire and the Humber, 3,101 reported major injuries, and 12,816 over 3 day injuries to employees. There were 7 fatal and 813 non-fatal injuries to members of the public. 'Major injuries' include fractures, amputations and other injuries leading to resuscitation or 24 hours admittance to hospital.

In the Bradford Metropolitan District, in 2004/5, there were 2 fatal injuries to workers, 249 reported major injuries, and 1,079 over 3 day injuries to employees. There were 0 fatal injuries and 86 non-fatal injuries to members of the public.

Securing Health Together in the Bradford District 2006 - 2009, A local occupational health and safety strategy is the strategy of the Bradford Area Occupational Health and Safety Forum.

The Bradford Area Occupational Health and Safety Forum works in partnership to improve occupational health and safety in the district in line with the Government's long-term occupational health strategy for England, Scotland and Wales *Securing Health Together* (HSC, 2000), and the more recent *Health, work and well-being – Caring for our future, A strategy for the health and well-being of working age people*, (DWP, DoH and HSE, 2005).

This local strategy for 2006 -2009 builds on the previous Bradford Area Occupational Health and Safety Forum strategy for 2003-2006. The strategy reflects the latest developments in occupational health and safety, the return to work agenda, and the work environment as a source of better health.

2 BRADFORD AREA OCCUPATIONAL HEALTH AND SAFETY FORUM

The Bradford Area Occupational Health and Safety Forum is the major partnership concerned with occupational health and safety in the District. Members are drawn from enforcement agencies, health services, employers, employees, trade unions and voluntary organisations.

The Forum is a unique partnership working together to improve the health, safety, and well being of people at work. The Forum has been supported with funding from Bradford Council's Department of Environmental Services and Waste Management, and the Districts Primary Care Trusts (PCTs).

The Forum has a website (www.baohsf.org.uk), produces a regular newsletter, holds open meetings on issues of interest to members, and promotes occupational health and safety.

The Forum has been given the following awards for its work:

- Certificate of Recognition from the Health and Safety Executive, for the Forum's seminar on 'Chemical Warfare in the Workplace' held during European Week for Safety and Health in October 2003.
- 'Highly Commended Award for Innovation' from the Health and Safety Commission for the Forum's conference on 'Securing Health Together' held in April 2003. It was presented to Bradford Council but it acknowledged the work done by the whole Forum.
- Mick Williams, the Forum's previous honorary secretary was given the MBE for services to Health and Safety in West Yorkshire. Mick until recently was a trade-union representative on the Forum and worked for Keighley Worksafe.
- The Forum went to the House of Lords to receive the Alan Butler Award for the best health and safety seminar in 2004, from the National Health and Safety Groups Council.

There were no awards for Health and Safety Week in 2005.

3 NATIONAL CONTEXT

The Government's national occupational health strategy *Securing Health Together* (HSC, 2000) suggested organisations should work together to:

- Reduce ill health, both in workers and the public, caused or made worse at work.
- Help people who have been ill, whether caused by work or not, to return to work.
- Improve work opportunities for people currently not in employment due to ill health or disability.
- Use the work environment to help people maintain or improve their health.

The Government's national strategy set the following targets:

- A 20% reduction in the incidence of work-related ill health.
- A 20% reduction in ill health to members of the public caused by work activity.
- A 30% reduction in the number of work days lost due to work related ill health.
- Everyone currently in employment but off work due to ill health or disability is, where necessary and appropriate, made aware of opportunities for rehabilitation back into work as early as possible.
- Everyone currently not in employment due to ill health or disability is, where necessary and appropriate, made aware of and offered opportunities to prepare for and find work.

The Government suggested 5 key programmes of work relating to:

- Improving compliance with the law.
- Continuous improvement.
- Obtaining knowledge.
- Improving competence and skills.
- Ensuring support and advice mechanisms are in place.

The Bradford Area Occupational Health and Safety Forum based their original strategy on the 5 programmes in *Securing Health Together* and have used the same structure in this new version. The new strategy also takes into account new developments in Government policy which are outlined below.

Choosing Health: Making Healthier Choices Easier, the Public Health White Paper, (Department of Health, 2004). includes a chapter on 'Work and Health'. This chapter sets out the action that employers, employees, government and others can take to extend healthy choices by:

- reducing barriers to work to improve health and reduce inequalities through employment

- improving working conditions to reduce the causes of ill health related to work
- promoting the work environment as a source of better health.

In 2004 the Health and Safety Commission produced *A strategy for workplace health and safety in Great Britain to 2010 and beyond*. The strategy builds on *Securing Health Together* (HSC, 2000) and clarifies the specific contribution of the Health and Safety Commission.

The HSC Business Plan for 2005-06 to 2007-08, Fit for Work, Fit for Life, Fit for Tomorrow' Strategic Delivery Programme highlights a specific targeted approach which is summarised in Appendix 2.

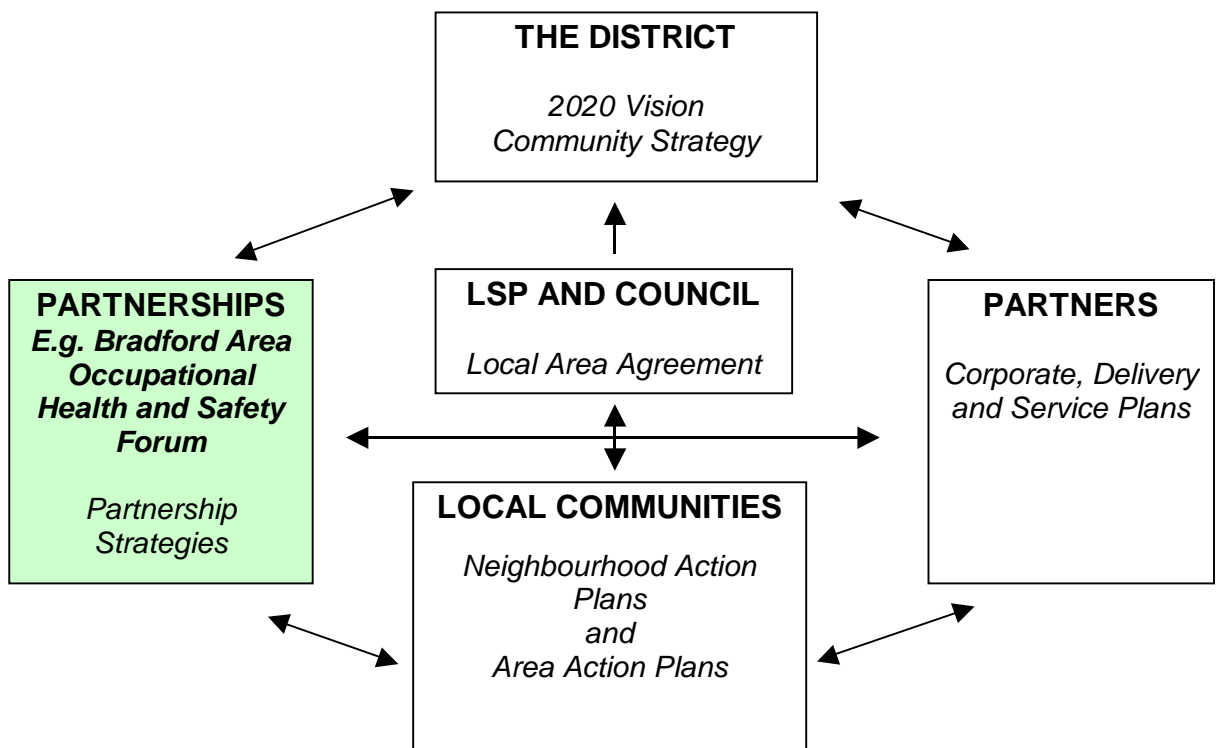
Work and well-being – Caring for our future, A strategy for the health and well-being of working age people, was produced jointly by the Department for Work and Pensions, the Department of Health and the Health and Safety Executive in 2005. It aims to help people:

- Manage minor health problems at work
- Return to work following an absence from work because of illness
- Avoid work-related health problems

A summary of Government programmes linked to work and health taken from *Creating Healthier Communities: a resource pack for local partnerships*, ODPM, 2005, is included in Appendix 1.

4 LOCAL CONTEXT

The Bradford Area Occupational Health and Safety Forum is keen to ensure that its strategy and the Government's agenda on occupational health and safety is reflected and supported in local strategies, plans and actions. All the District's partnerships and the key partner organisations involved in the work of these partnerships, are linked into one main planning structure for the District. The diagram below shows in basic terms how these connect.



At a District wide level the *Bradford District 2020 Vision* provides a framework for all the leading partnerships and partner agencies, which have a key role to play in promoting and improving the social, economic and environmental well-being for all those who live, work and visit the District. Bradford Council, has a specific community leadership role linked to the development and delivery of the 2020 Vision as it has overall responsibility for the 'Well Being' of the District, but it can't achieve this alone and therefore works in partnership with Bradford Vision (the Local Strategic Partnership (LSP)) to engage and work with all sectors of the local community including, public agencies like the NHS, local businesses, voluntary and community sector organisations and the general public itself. The 2020 Vision was first launched in Summer 2000 after extensive consultation and planning and is currently being reviewed to reflect changes within the District and to reassess the aspirations the public and local agencies have for the District. The *Community Strategy for the Bradford*

District is the key vehicle for ensuring progress is made toward achieving the District's 2020 Vision and is also being revised for implementation April 2006-09.

Linked to the Community Strategy is the *Bradford District's Local Area Agreement*. This agreement, refreshed each year, is between Bradford Council working with Bradford Vision, and Central Government, with the regional Government Office of Yorkshire and the Humber (GOYH) acting as the broker. It brings together national and local priorities and covers the key outcomes, targets and indicators it is felt will contribute to making substantial improvements in four main areas of activity known as the 'Four Blocks':

- Children and Young People
- Stronger and Safer Communities
- Healthier Communities and Older People
- Enterprise and Economic Development

One of the main features or benefits of the Local Area Agreement is that it sets out, as part of the agreement, the resources that can be pooled or aligned to make sure it is delivered.

Delivery of the 2020 Vision, Community Strategy and the Local Area Agreement are all reliant on partnership working. Bradford Vision has a 'family of key strategic partnerships'. Most of these partnerships have their own strategies and action plans. These set out what they would like to do and what they must do to meet national and local priorities within their given field. The responsibility is then on the partnership to work with and through its members to deliver. Bradford Visions family of key strategic partnerships include:

- The Building Communities Partnership
- The Cultural Consortium
- The Safer Communities Partnership
- The Strategic Health Improvement Partnership
- The Strategic Learning Partnership
- The District Housing Partnership
- The Economic Development Partnership
- The Environment Partnership
- The Children and Young People's Partnership
- The Area-Based Strategic Regeneration Partnership
- The Older People's Partnership

Most partner organisations have their own service plans or business plans e.g the Council has a Corporate Plan and Primary Care Trusts (PCTs) have Local Delivery Plans. As members of a District partnership, partner organisations take on a commitment to support the delivery of partnership strategies and plans, by ensuring their individual service/business planning, resource allocations and service improvements and targets are aligned to the relevant partnership strategies as well as to the Local Area Agreement and the Community Strategy.

The content of District strategies and plans should be influenced by and reflect the needs of local people. It is also often the case that many of the actions and outcomes identified in District strategies and plans need to be delivered locally. There is now a great deal of activity at this local neighbourhood level which is contributing to both. These include:

- Urban Village Plans
- Neighbourhood Renewal and Neighbourhood Action Planning (NAPs)
- Development of Quality Town and Parish Councils and the development of Town and Parish Plans
- Work on Community Cohesion and the promotion of 'Active Citizenship' and sustainable local communities.
- Local Area Management and the development of Area Plans

The Bradford Area Occupational Health and Safety Forum will contribute to achieving the *2020 Vision* and the goals and outcomes in the *Community Strategy* and the *Local Area Agreement* and the broader outcomes of several major partnerships in the District. The forum will also work with local partnerships to try to ensure occupational health and safety issues are incorporated in local plans and strategies.

The revised *Local Area Agreement* and the *Community Strategy* have two themes, Healthy Communities and Older People, and Economic Development and Enterprise, which link directly to the work of the Forum. The Forum is now represented on the Economy, Employment and Learning Action Group, which is a sub-group of the Older Peoples Partnership.

Regionally the Yorkshire and Humberside Occupational Health Development Group, is looking at workplace health, safety, and well-being activity at the Yorkshire and Humberside level. It is envisaged that the Forum's activity will support and compliment this regional activity.

5 A LOCAL OCCUPATIONAL HEALTH AND SAFETY STRATEGY 2006- 2009

The Forum has developed a robust strategic planning process over the last three years. The Forum has been through a process during which a number of key documents have been produced:

- *Towards a Bradford Area Framework for 'Securing Health Together', 2002.* The document outlined the situation with regard to occupational health and safety in the district, and suggested the need for a strategy.
- *Securing Health Together in the Bradford District – A local occupational health and safety strategy 2003 – 2006.* The strategy document outlined 30 local actions to be carried out with the involvement of other organisations.
- *Action Plan for Securing Health Together in the Bradford District - A local occupational health and safety strategy 2003 – 2006.* Gives more detail about the work required to progress each local action and lists contacts within the Forum who will support the work.
- *Securing Health Together in the Bradford District – Progress report on the first year 2003 – 2004.* Of the 30 Local Actions in Securing Health Together in Bradford District during the first 12 months, no progress was made on 4 actions, some progress was made on 21 actions and 5 actions were completed.
- *Securing Health Together in the Bradford District – Progress report on the second year 2004-2005.* During the first 2 years, no progress was made on 1 action, some progress was made on 16 actions and 13 actions were completed.

The Forum has consulted widely on the draft strategy with members, key stakeholders, and relevant partnerships. Consultation events have included a meeting with representatives of Primary Care Trusts and Bradford Council on 20 May 2005 and a consultation event during Health and Safety Week at the Carlisle Business Centre on 18 November 2005.

Securing Health Together in the Bradford District 2006- 2009, A local occupational health and safety strategy is the strategy for the Bradford Area Occupational Health and Safety Forum for the next three years. It updates the actions proposed in the Strategy for 2003-6.

There are 5 programmes in the national strategy *Securing Health Together*. For each programme, the Forum has identified local actions; these are listed with lead organisations, who will be invited to work with the Forum to progress the actions.

Programme 1- Improving Compliance with the Law

The Forum will:

1 The Forum has established and will continue to support the Health and Safety Representatives Network. The Forum will try and include one speaker from the Trade Unions for each of the major topics discussed at our regular seminars, to increase health and safety representatives' involvement in promoting 'compliance with the law'.

Lead: Bradford Area Occupational Health and Safety Forum

2 Seek better local statistical information on Occupational health and safety, to inform local business and local strategy planning.

Lead: Bradford Occupational Health and Safety Forum.

3 Continue to identify 'priority groups' for enforcement, and develop a rolling programme of events in conjunction with the Forum, to raise awareness of the law and how to comply with it, among those groups (e.g. small businesses, users of dangerous agents).

Lead: HSE, Environmental Health, Education Bradford, Workers Health Advice Team, Keighley Worksafe, and Bradford Area Occupational Health and Safety Forum.

4 Facilitate the development of expert groups around particular industries and issues, to encourage the sharing and spread of good occupational health and safety practice.

Lead: Bradford Area Occupational Health and Safety Forum.

5 Take appropriate action when concerns about occupational health and safety are raised through voluntary sector groups, and the Health and Safety Representatives Network.

Lead: Bradford Occupational Health Project, Workers Health Advice Team, Keighley Worksafe, and Bradford Area Occupational Health and Safety Forum.

6 Establish steps being taken to enforce employment regulations relating to young people of school age.

Lead: Education Bradford, Bradford Area Occupational Health and Safety Forum.

Programme 2 – Continuous Improvement

The Forum will:

7 Ensure the Bradford Area Occupational Health and Safety Forum is recognised as the major partnership for occupational health and safety in the District, by relevant agencies and other relevant partnerships. Ensure key bodies are represented on the Forum, and encourage relevant organisations, to support the ongoing funding of the Forum, and to consult with the Forum on major strategic documents especially those relating to or potentially relating to occupational health and safety.

Lead: Bradford Area Occupational Health and Safety Forum.

8 Take part in relevant award schemes with an occupational health component and encourage other organisations to do so.

Lead: Bradford Area Occupational Health and Safety Forum.

9 Liaise with Business Link West Yorkshire, Job Centre Plus, West Yorkshire Learning and Skills Council, and Yorkshire Forward to explore the 'return to work' agenda and the possibility of developing schemes to encourage and support employers:

- a) to make reasonable adjustments to working arrangements so that, as far as practicable, people are not excluded from work due to ill health or disability.
- b) to make reasonable adjustments to working arrangements for people with disabilities.
- c) to publicise and help create opportunities for people who are being made ill by work to help them return to work

Lead: Bradford Area Occupational Health and Safety Forum.

10 Provide specialist advice and support to workers whose health has been affected by their work but who do not have access to occupational health services.

Lead: Keighley Worksafe, Bradford Occupational Health Project, Workers Health Advice Team and Bradford Area Occupational Health and Safety Forum.

11 Support work based health promotion activity in work place settings eg Health of Men, Workplace Health Direct.

Lead: Bradford District Health Development Service, and Bradford Area Occupational Health and Safety Forum.

12 Promote the work environment as a source of better health.

Lead: Bradford District Health Development Service, and Bradford Area Occupational Health and Safety Forum.

13 Provide information and support to businesses on the introduction of smoking policies and other smoking related issues.

Lead: Bradford District Health Development Service, and Bradford Area Occupational Health and Safety Forum.

Programme 3 - Obtaining Knowledge

The Forum will:

14 Review available local occupational health and safety data, and identify any gaps and areas of concern requiring further research.

Lead: Bradford Area Occupational Health and Safety Forum.

15 Invite expert groups around priority industries and issues to review available local occupational health and safety data, and identify any gaps and areas of concern requiring further research.

Lead: Bradford Area Occupational Health and Safety Forum.

16 Work with the newly established Yorkshire and Humberside Occupational Health Development Group to ensure that local interests are represented, and help the Group develop work around the Health Development Agency proposals for workplace health standards.

Lead: Bradford Area Occupational Health and Safety Forum.

Programme 4 - Improving Competence and Skills

The Forum will:

17 Review Occupational Health and Safety skills required locally and identify any gaps in training provision.

Lead: Bradford Area Occupational Health and Safety Forum.

18 Develop an occupational health and safety training plan or training directory for Bradford District to include all sectors.

Lead: Bradford Area Occupational Health and Safety Forum.

19 Encourage health and safety considerations to be included as part of the school curriculum.

Lead: Education Bradford.

20 Encourage and support the development of innovative work with young people in the voluntary sector e.g. the Keighley Worksafe Stay Safe Experience which involves young people and address various aspects of health and safety.

Lead: Bradford Area Occupational Health and Safety Forum.

21 Encourage local higher education establishments to include health and safety as a component of relevant management and professional training courses.

Lead: Health and Safety Executive.

22 Use the regular meetings and seminars of the Bradford Area Occupational Health and Safety Forum to provide opportunities for people to gain skills around occupational health and safety.

Lead: Bradford Area Occupational Health and Safety Forum.

23 Continue to consult widely with large organisations, particularly those with a specific interest in occupational health and safety, to establish if there are any further ways the Bradford Area Occupational Health and Safety Forum can help to provide opportunities for people to gain skills around occupational health and safety.

Lead: Bradford Area Occupational Health and Safety Forum.

Programme 5 - Ensuring Support and Advice Mechanisms are in Place

The Forum will:

24 Lobby the Government to ensure new legislation on the accessibility and availability of occupational health support is appropriate for the Bradford District.

Lead: Bradford Area Occupational Health and Safety Forum.

25 Identify gaps in the provision of information, advice and other support and develop a programme of actions to tackle them.

Lead: Bradford Area Occupational Health and Safety Forum.

26 Widely publicise through the newsletter, leaflets, press releases and website the information advice and support on occupational health and safety available to communities.

Lead: Bradford Area Occupational Health and Safety Forum.

27 Review information, advice and other support services to ensure they are provided in a format appropriate for the different target audiences

Lead: Bradford Area Occupational Health and Safety Forum.

28 Provide information, advice and other support services to people who cannot access other occupational health services.

Lead: Keighley Worksafe, Bradford Occupational Health Project, Workers Health Advice Team, Bradford Area Occupational Health and Safety Forum.

Appendix 1

WORK AND HEALTH

This summary is taken from *Creating Healthier Communities: a resource pack for local partnerships*, ODPM, 2005.

A workplace where the health and well-being of employees is a priority can improve health and reduce health inequalities. High standards of health and safety are allied with policies and procedures that take into account the mental, emotional, spiritual and physical health of workers. Employers can also contribute to health and regeneration outside the workplace by employing and purchasing locally, and enhancing the skills of their workforces.

Relevant Government policies include:

- *Choosing Health: making healthier choices easier* makes a clear commitment to supporting a range of healthy settings – and includes a chapter on ‘Work and Health’. This chapter sets out the action that employers, employees, government and others can take to extend healthy choices by:
 - reducing barriers to work to improve health and reduce inequalities through employment
 - improving working conditions to reduce the causes of ill health related to work
 - promoting the work environment as a source of better health.
- *Saving Lives: Our Healthier Nation* identified workplaces as a key setting through which to improve health and reduce health inequalities.
- *Revitalising Health and Safety and Securing Health Together*, long-term strategies for health and safety and occupational health define the workplace as a key setting for improving health. Targets are set for reducing the rate of work related ill health by 20%, and a 30% reduction in the rate of working days lost due to work related ill health, by 2010.
- *Work-Life Balance*, led by the Department of Trade and Industry.
- *Strategy for Workplace Health and Safety in Great Britain to 2010 and beyond*, a strategy issued by the Health and Safety Commission (HSC), is designed to promote a vision of health and safety as a cornerstone of a civilised society and achieving a record of workplace health and safety that leads the world. A key theme of the strategy is around the need to work in partnership.

Current Government action on workplace health includes:

Employment for health

- Pathways to Work pilots are helping those on incapacity benefit get back into the workplace
- The National Institute for Mental Health works to reduce the stigma attached to mental health
- The Framework for Vocational Rehabilitation aims to develop a new approach to help people back to work following injury, illness or impairment
- NHS Plus offer occupational health services to the private sector

through NHS Occupational Health Departments.

Improving working conditions

- New guidance has been published by HSE on management standards for work related stress
- The Worker Safety Adviser Challenge Fund offers funding to help workers to be more involved in taking decisions that affect their health and safety
- The work-life balance campaign aims to increase flexible working arrangements.

Promoting health in the workplace

- Sign Up Magazine is available to all interested employers
- Detailed information is available on the internet (e.g. from the HDA, Sign Up, TUC and NHS Plus)
- All workplaces (not including the leisure industry, which has a different timescale) will have to be smoke-free by the end of 2007.

Useful links:

Website	Description
www.signupweb.net	SignUp: Healthy Workplace Initiative
http://www.wwt.uk.com/	Working Well Together
www.fitforthefuture.org.uk	Fit for the Future
www.businessadviceonline.org	Small Business Service
www.hse.gov.uk/hsehome.htm	Health and Safety Executive
www.ohstrategy.net	Occupational Health Strategy
http://www.ohn.gov.uk/	Our Healthier Nation
www.nhsplus.nhs.uk	NHS Plus
http://www.ohstrategy.net/national_management_framework/ohac_support_project/ohac_pboard_intro.htm	Improving access to Occupational Health Support
http://www.hse.gov.uk/revitalising/	Revitalising Health and Safety
http://www.dwp.gov.uk/publications/vrframework/	Framework for Vocational Rehabilitation
http://www.dwp.gov.uk/consultations/consult/2002/pathways/pathways.pdf	Pathways to Work
http://www.dti.gov.uk/bestpractice/people/flexible-working.htm	Work-Life Balance
http://www.hse.gov.uk/aboutus/hsc/strategy.htm	Strategy for Workplace Health and Safety in Great Britain to 2010 and beyond

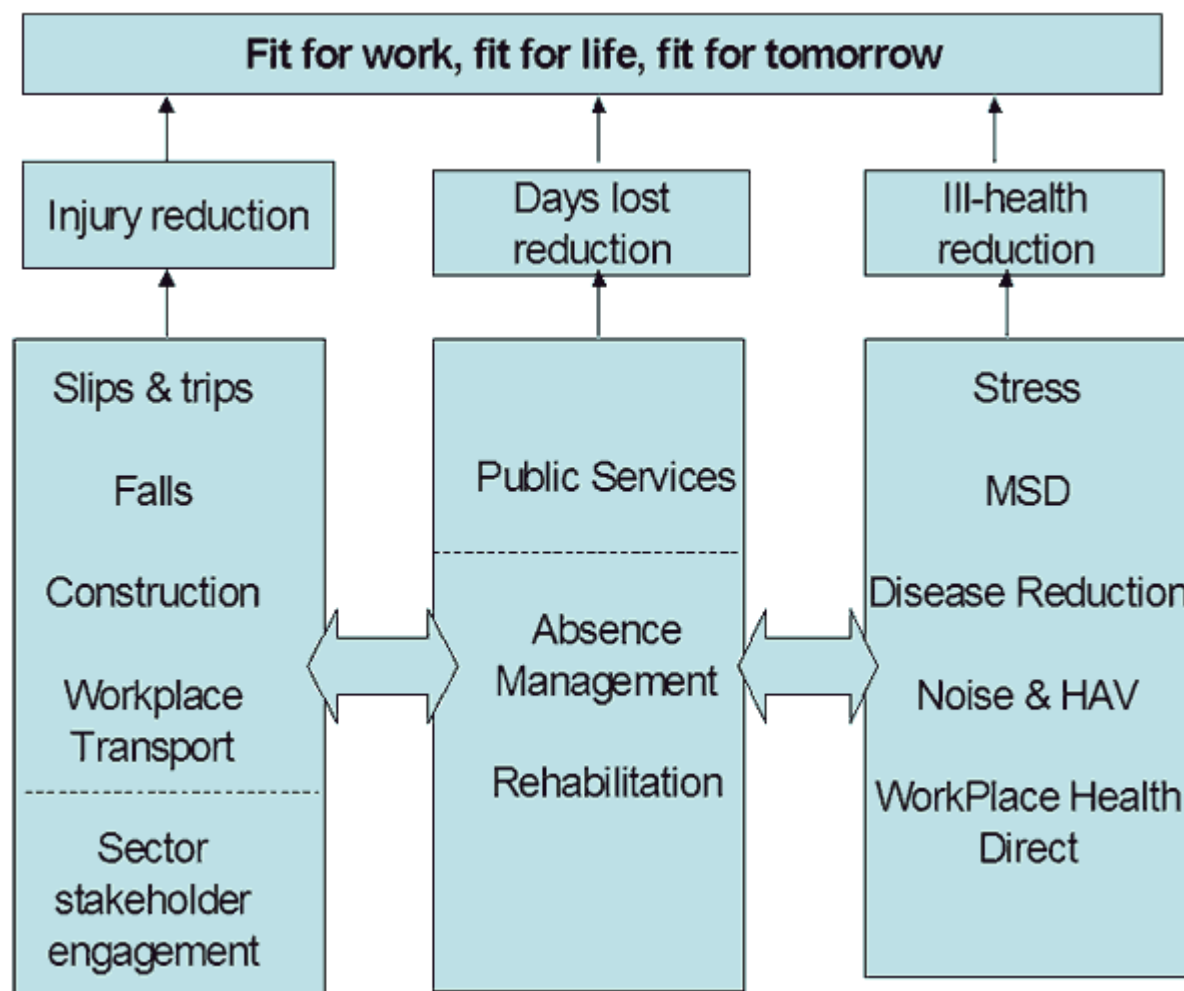
Appendix 2

THE HSC BUSINESS PLAN FOR 2005-08, (EXCERPT)

The HSC Business Plan for 2005-06 to 2007-08

Fit for Work, Fit for Life, Fit for Tomorrow' Strategic Delivery Programme

16. The 'Fit3' Strategic Delivery Programme is based on analysis of injury and ill health generation across known hazard and sector hotspots in businesses, large and small.



17. The Strategic Delivery Programme (SDP) aims to deliver a 3% reduction in the incidence of work-related fatal and major injuries. Major initiatives and interventions planned include:

- Introducing management standards covering all aspects of driver training in **workplace transport**. This will include work to secure cooperation of major stakeholders
- A major communication and publicity campaign on **slips and trips**, supported by special projects and enforcement activity in autumn 2005
- Implementing the **Work at Height Regulations**
- Projects in **construction** that contribute to the targets on falls from height, Musculoskeletal Disorders (MSD), slips and trips, and workplace transport.

18. Fit3 aims to deliver a 6% reduction in the incidence rate of cases of work-related ill health. Major initiatives planned, as a contribution to rising to the challenge of occupational health, include:

- A major communication campaign on **musculoskeletal disorders**, which includes piloting the 'Backs Week' projects designed to reduce the incidence of manual handling injuries
- Rolling out the management standards for **stress** across key sectors, including the public sector
- Launching the Workplace Health Direct advice line and selecting partners to pilot new **occupational health support** services, to provide accessible advice and support
- Targeted initiatives to reduce the **incidence of skin disease** in the hairdressing and beauty sectors
- Targeted initiatives to reduce the **incidence of occupational asthma** in the manufacture, woodworking, and health services
- Introducing new **Vibration** Regulations and **Noise** Regulations.

19. The SDP also aims to deliver a 9% reduction in the incidence rate of days lost due to work-related injuries and ill health. We will achieve this by targeting the **public sector**. The Stress, MSD, Slips and Trips and Construction Programmes will deliver significant contributions. Major initiatives planned also include:

- Developing, monitoring and influencing the implementation of the Ministerial Task Force on Health, Safety and Productivity delivery plan, in which we are working closely with Cabinet Office and HM Treasury
- Raising the profile of sickness absence management in the health and safety and human resource cross-government officials network.

20. Enabling work underpins each of the programme blocks, described in more detail at paragraphs 31 to 38. This will be crucial to maximising the benefit and effectiveness of interventions within Fit3. HSE will seek to exploit links between itself and other government departments - for example, with DWP in the reform of incapacity benefit, with Department of Health on the health agenda following the *Choosing Health* White Paper, and with Ministerial Task Force departments on the Public Services Programme.

21. The SDP's three main blocks are aligned with the three components of the RHS and PSA targets, i.e. injury reduction, ill health reduction and reduction in days lost. By aligning our activity in this way, Fit3 is best placed to deliver the occupational health and safety PSA targets. HSE's Field Operations Directorate (FOD) will support all three work blocks through a mixture of specific projects and topic-based inspection.

22. The programmes of work will include a mix of interventions, ranging from the innovative and original to the well tried and proven. Recent developments in FOD's front-line intervention capacity, including the introduction of more Health and Safety Awareness Officers, will allow more proactive interventions (as well as maintaining reactive investigations) to reach target groups in more user-friendly ways.

Appendix 3

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- 12 *The Bradford District Local Area Agreement – Connecting People and Places to Economic Prosperity, Bradford Council, April 2005.*
- 13 *Draft Thinking About Tomorrow - Bradford District’s Older People’s Partnership Strategy, Bradford Older Peoples Partnership, December 2005.*
- 14 *The Bradford District Local Area Agreement – Connecting People and Places to Economic Prosperity, Refresh 2006-2008, Bradford Council, 2006.*

Appendix 4

BRADFORD AREA OCCUPATIONAL HEALTH AND SAFETY FORUM - WORKING GROUP MEMBERS 2005/2006

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Appendix 5

BRADFORD AREA OCCUPATIONAL HEALTH AND SAFETY FORUM – ORGANISATIONAL LINKS

National

Health and Safety Executive
National Hazards Campaign
National Health Service
Department of Work and Pensions

Regional

Business Link West Yorkshire
Government Office Yorkshire and Humberside
Health and Safety Executive
Job Centre Plus
West Yorkshire Learning and Skills Council
West Yorkshire Strategic Health Authority
Yorkshire and Humberside Occupational Health Development Group
Yorkshire Forward
West Yorkshire Workplace Health Direct Partnership

District

Bradford Fire Prevention Group
Bradford Vision
City of Bradford Metropolitan District Council
Education Bradford
Healthy Bradford Group
Local Public Health Network
Healthy Community Funding Team
Health Improvement Forum
Strategic Health Improvement Partnership
Bradford Older People's Partnership
Bradford Economic Partnership

Local

Airedale Primary Care Trust
Airedale NHS Trust
Bradford City Teaching Primary Care Trust
Bradford District Care Trust
Bradford Hospitals NHS Trust
Bradford Occupational Health Project / Workers Health Advice Team
Bradford South and West Primary Care Trust
Bradford TUC
Health of Men (Healthy Living Centre)
Keighley SRB
Keighley TUC
Keighley Worksafe
North Bradford Primary Care Trust

If you would like additional copies of this document or further details about the work of the Bradford Area Occupational Health and Safety Forum, please contact:

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