

WORKPLACE TRANSPORT

AGENDA

- Who are Hermes?
- Types of workplace transport.
- Legislation / HSE Guidance
- Issues faced by businesses operating with equipment
- HSE Guidance
- Further reading.

Who are Hermes?

- Greek Messenger to the gods.
- Part of the OTTO group.
- Delivery of goods purchased on-line.
- 22% of all on-line deliveries.
- Employing 2000 staff
- Organising 7,500 self employed courier rounds daily
- Customers include, NEXT, Debenhams.
- 150 tractor units.
- 250 trailers
- 400 radial vans
- Fleet of approximately 40 MHE
- 200 pump trucks
- 3000 cages nationwide



Definition of Workplace Transport

Anything used in the workplace to transport stock, product, equipment or staff.

Types of workplace Transport

- Fork Lift Trucks (FLT)
- Vans
- Cars
- Light goods vehicles (LGV)
- Heavy Goods Vehicles. (HGV)
- Man riders / Powered pallet trucks
- Pump trucks (manually operated)
- Sack barrows
- Trolleys
- Conveyors
- Sorting machines

Types of Workplace Transport



Types of Workplace Transport



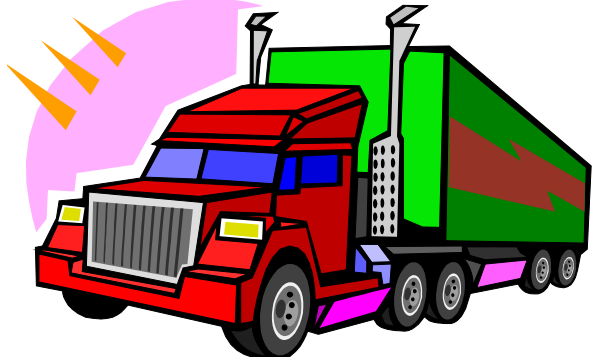
Types of Workplace Transport



Types of Workplace Transport



Types of workplace Transport



Legislation

- There are numerous sets of regulations and ACOPS dealing with workplace transport.
 - Provision and use of work equipment Regulations (PUWER)
 - Lifting Operations, Lifting Equipment Regulations. (LOLER)
 - Health and Safety at Work Act. (HASWA)
 - Working in warehouses
 - PM28 MHE guidance

HSE Guidance

It is one of the Governments top 5 areas of concern. What do we need to consider?

- Risk Assessment (5 steps to)
 - Identify the Hazards
 - Decide who might be harmed
 - Evaluate the risks and decide on the precautions
 - Implement and record findings
 - Review and update regularly
- Safe System of Work
 - Developed to identify safe operating procedures.
- Reasonably Practicable Steps
 - Cost/Time/Effort v Benefits
- Training including documentation
- Management and supervision
- Audit and monitoring.
 - Internal/external

Issues faced by businesses

- Training on equipment
- Authorised use.
- Break times and fatigue.
- Ergonomics and DSE if fitted.
- Pre use checks / Documented Evidence
- Repair
- Servicing / External inspection
- Defect reporting
- Management and supervision
- Legislation / Prosecution / Accidents

Further Reading

- **PUWER**
- **LOLER**
- **PM28**
- **Workplace transport safety IND 199**
- **Warehouse and Storage safety IND 412**